

Average paid employment¹ and average gross wages and salaries in the enterprise sector in March 2024

22.04.2024


0.2%

YoY decrease in the average paid employment in the enterprise sector

In March 2024, the average paid employment in the enterprise sector compared with March 2023 was lower by 0.2% and amounted to 6 501.2 thousand full-time equivalent employees.


12.0%

YoY increase in the average monthly gross wage and salary in the enterprise sector

The average monthly wage and salary in the enterprise sector in March 2024 compared with March 2023 increased nominally by 12.0% and amounted to PLN 8 408.79 gross.

The presented data concern entities from the enterprise sector, which is part of the national economy.

Table 1. Average paid employment and average gross wages and salaries in the enterprise sector

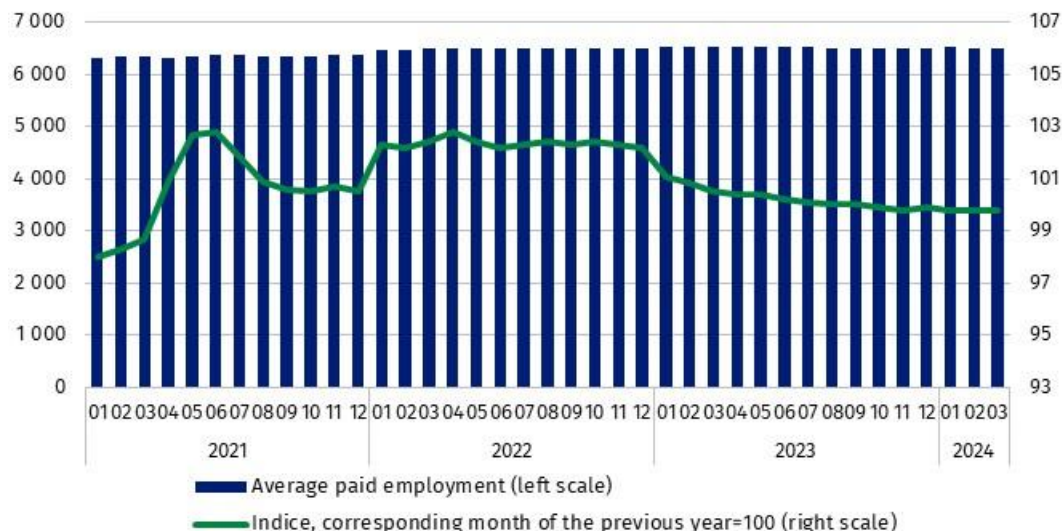
Specification	03 2024			01-03 2024	
	in absolute numbers	02 2024 =100	03 2023= =100	in absolute numbers	01-03 2023= =100
Average paid employment in thousand full-time equivalent employees	6 501.2	99.9	99.8	6 507.9	99.8
Total average gross wages and salaries in PLN	8 408.79	105.4	112.0	8 077.01	112.5
of which excluding payments from profit	8 408.17	105.4	112.0	8 076.79	112.5

In January 2024, the statutory minimum salary for work was raised to PLN 4 242 i.e. by 17.8% compared with the last increase in July 2023, when it amounted to PLN 3 600, which also affected changes in average monthly gross wages and salaries in the enterprise sector

In March 2024, the average paid employment in the enterprise sector decreased by 0.1% compared with February 2024.

¹ Average paid employment after converting part-time employees into full-time equivalent employees.

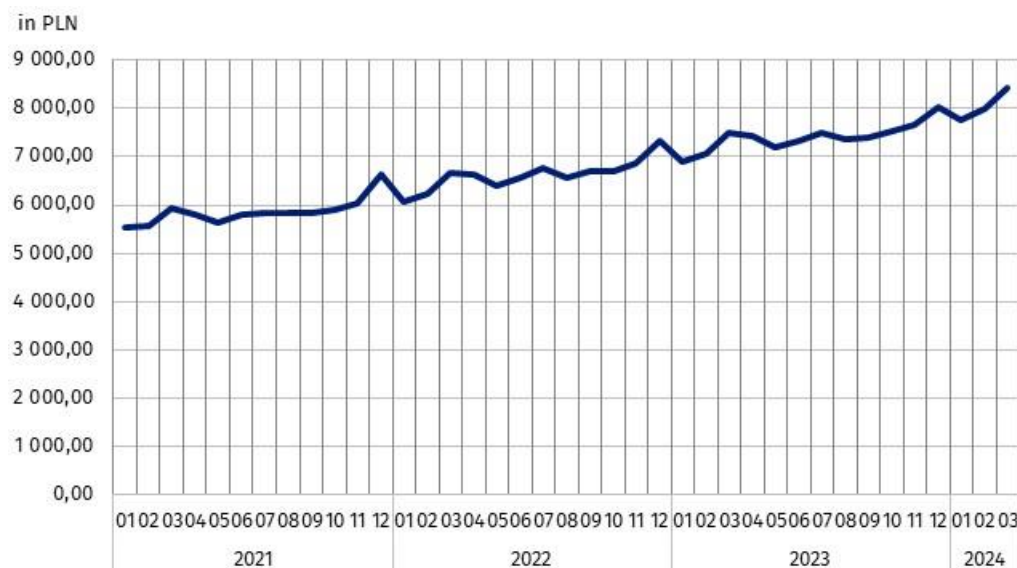
Chart 1. Average paid employment in the enterprise sector



In March 2024, **the average monthly gross wage and salary in the enterprise sector** increased nominally compared with February 2024 by 5.4%. This increase was due, among other things, to pay rises, payments of awards including incentive awards, annual, quarterly and holiday bonuses, service anniversary awards, overtime pays and retirement severance pays, (which, in addition to base salaries, are also included among the components of wages and salaries²).

Average monthly gross wage or salary in the enterprise sector include the base salary and additional salary components, including bonuses, awards, overtime pay and retirement severance pays

Chart 2. Average monthly gross wages and salaries in the enterprise sector



² Annex to the explanatory notes on reporting on paid employment, wages and salaries http://form.stat.gov.pl/formularze/2024/objasnienia/zalacznik_do_objasnien.pdf

Methodological notes

The enterprise sector is part of the national economy and includes entities with 10 or more employed persons and conducting business activities³. Data for the national economy are published quarterly, e.g. in the publication *Paid employment, wages and salaries in the national economy*.

In the case of quoting Statistics Poland data, please provide information: 'Source of data: Statistics Poland', and in the case of publishing calculations made on data published by Statistics Poland, please provide information: 'Own work based on Statistics Poland data.'

³ More information: [Methodological report. Monthly activity report of enterprises](#)

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Data available in databases

[Local Data Bank – Labour market](#)

[Macroeconomic Data Bank – Labour market](#)

Terms used in official statistics

[Enterprise sector in the labour market and wages and salaries statistics](#)

[Average paid employment](#)

[Wages and salaries to calculate average monthly wages and salaries](#)